

**NOTICE TO THE
GENERAL MEETING OF SHAREHOLDERS OF 2025
PT KIMIA FARMA (PERSERO) Tbk**

The Board of Directors of PT Kimia Farma Tbk (the “**Company**”) hereby announces the invitation to the **General Meeting of Shareholders of the Company for the year 2025** (hereinafter referred to as the “**MEETING**”), which will be convened on:

Day, Date : **Wednesday, June 3, 2026**
Time : **14.00 WIB (2 PM) until completion**
Link to : Access the KSEI Electronic General Meeting System (eASY.KSEI)
attend the via the link: <https://akses.ksei.co.id/> provided by KSEI
Meeting

In connection with the convening of the **MEETING** to be held electronically (e-GMS) as referred to in the Financial Services Authority Regulation (POJK) No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies, and POJK No. 14 of 2025 concerning the Electronic Implementation of General Meetings of Shareholders, Bondholders, and Sukukholders, the Meeting will be conducted electronically through the e-GMS system provided by PT Kustodian Sentral Efek Indonesia (“**KSEI**”), namely eASY.KSEI. The Chairperson of the Meeting, Notary, as well as Supporting Professionals and Institutions will coordinate the electronic implementation of the Meeting from Indonesia Health Learning Institute, Jl. Cipinang Cimpedak I No. 36, East Jakarta.

The **MEETING** will be conducted with the following agendas:

- 1. Approval of the Company’s Annual Report for Fiscal Year 2025 and Ratification of the Company’s Consolidated Financial Statements for Fiscal Year 2025, the Board of Commissioners’ Supervisory Duties Report for Fiscal Year 2025, as well as Ratification of the Report on the Implementation of the Micro and Small Business Funding Program (Program Pendanaan Usaha Mikro dan Usaha Kecil/PUMK) for Fiscal Year 2025, including an explanation of the Company’s financial condition resulting from the restatement of the Fiscal Year 2023 Financial Statements audited by KAP Hendrawinata, Hanny, Erwin & Sumargo pursuant to its report Number 00274/2.1127/AU.1/04/0797-3/1/VI/2025 dated 17 June 2025, and the granting of full release and discharge (volledig acquit et de charge) to the Board of Directors for the management actions of the Company and to the Board of Commissioners for the supervisory actions of the Company carried out during Fiscal Year 2025.**

Brief description:

- 1. Pursuant to Article 12 paragraph (2) letter b in conjunction with Article 19 and Article 22 paragraph (2) of the Company’s Articles of Association, as well as Law Number 40 of 2007 concerning Limited Liability Companies, as amended (the “Company Law”), it is stipulated that:*

- a) *the Board of Directors shall submit the Annual Report to the General Meeting of Shareholders ("GMS") after it has been reviewed by the Board of Commissioners;*
 - b) *the approval of the Annual Report, including the ratification of the financial statements and the report on the Supervisory Duties of the Board of Commissioners, shall be carried out by the GMS.*
2. *Article 33 paragraph (1) of the Regulation of the Minister of State-Owned Enterprises Number PER-1/MBU/03/2023 of 2023 concerning Special Assignments and the Social and Environmental Responsibility Program of State-Owned Enterprises ("**MOE Regulation 01/2023**") stipulates that the financial statements and the report on the implementation of the SOE Social and Environmental Responsibility Program (TJSL BUMN) shall form an integral part of the quarterly reports and annual performance reports of SOEs, which shall be set out in a separate chapter.*
 3. *Based on the restatement of the Company's Financial Statements for Fiscal Year 2023 by KAP Hendrawinata, Hanny, Erwin & Sumargo, as set forth in its report Number 00274/2.1127/AU.1/04/0797-3/1/VI/2025 dated 17 June 2025.*

2. Determination of the Salary/Honorarium, including Facilities and Allowances for Fiscal Year 2026, as well as Performance-Based Remuneration for Fiscal Year 2025 for the Management of the Company.

Brief description:

Pursuant to the Company's Articles of Association, the Salary/Honorarium, Allowances and Facilities of the Board of Commissioners and the Board of Directors of the Company, as well as tantiem, must be resolved by the General Meeting of Shareholders ("GMS").

3. Determination of the Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements and the Financial Statements of the PUMK Program for Fiscal Year 2026.

Brief description:

Pursuant to Article 22 of the Company's Articles of Association and Article 59 paragraph (1) of Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Planning and Conduct of General Meetings of Shareholders of Public Companies, the appointment and dismissal of a Public Accountant and/or Public Accounting Firm that will provide audit services on annual historical financial information must be resolved at the General Meeting of Shareholders ("GMS") of the Public Company by taking into consideration the proposal of the Board of Commissioners.

4. Delegation of Authority to Approve the Company's Long-Term Plan (Rencana Jangka Panjang Perusahaan or "RJPP") for the 2026–2030 Period and the Company's Work Plan and Budget (Rencana Kerja dan Anggaran Perusahaan or "RKAP") for Fiscal Year 2027, including any amendments thereto, from the General Meeting of Shareholders ("GMS") to a party designated by the GMS.

Brief description:

Based on Article 17 paragraph (3) of the Company's Articles of Association concerning the Company's Long-Term Plan (RJPP) and Article 18 paragraph (2) concerning the Company's Work Plan and Budget (RKAP), it is stipulated that the RJPP and RKAP shall be approved by the GMS.

5. Report on the Implementation of the Conversion of Mandatory Convertible Bonds (Obligasi Wajib Konversi/OWK) into shares in the context of increasing the Company's capital, as well as approval for the granting of authority to the Company's Board of Commissioners to declare the amount of the increase in issued and paid-up capital.

Brief description:

Pursuant to Article 41 paragraphs (1) and (2) of Law Number 40 of 2007 concerning Limited Liability Companies, it is stipulated as follows:

- (1) Any increase in the Company's capital shall be carried out based on the approval of the GMS.*
- (2) The GMS may delegate authority to the Board of Commissioners to approve the implementation of the GMS resolution as referred to in paragraph (1) for a period of no longer than 1 (one) year.*

6. Report on the Implementation of the Transfer/Disposal and Write-Off of the Company's Assets representing more than 50% of the Company's net assets, as approved in the Extraordinary General Meeting of Shareholders ("EGMS") of the Company dated 3 November 2025.

Brief description:

The Company has obtained approval from the Extraordinary General Meeting of Shareholders ("EGMS") held on 3 November 2025 to carry out the Transfer/Disposition and Write-Off of the Company's Assets representing more than 50% of the Company's net assets for the Company's purposes, which shall be conducted in the form of the sale of 38 (thirty-eight) Company assets consisting of land and buildings, namely:

- a. 1 (one) land asset located in Cikarang with a value of Rp347 billion to PT Bio Farma (Persero), being the Company's main shareholder with ownership of 89.82%, and therefore constituting an affiliated party.*
- b. 37 (thirty-seven) other land and building assets to be disposed of through auction at the State Assets and Auction Service Office (Kantor Pelayanan Kekayaan Negara dan Lelang/KPKNL), which is planned to be conducted during the period from 2026 to 2029.*

The Company needs to report that, as of the date hereof, the transaction for the transfer/disposal and write-off of the Company's assets has not yet been implemented and will be carried out in compliance with the prevailing laws and regulations, including Financial Services Authority Regulation No. 42/POJK.04/2020 concerning Affiliated Transactions and Conflict of Interest Transactions and Financial Services Authority Regulation No. 17/POJK.04/2020 concerning Material Transactions and Changes in Business Activities.

7. Changes in the Composition of the Company's Management.

Brief description:

Referring to the Company's Articles of Association, the Board of Commissioners and the Board of Directors shall be appointed and dismissed by the GMS.

Notes:

1. This announcement shall serve as the official invitation to the **MEETING** for the Company's Shareholders; therefore, the Board of Directors of the Company will not send a separate invitation to the Shareholders.
2. The Shareholders entitled to attend and vote electronically at the Meeting are those whose names are recorded in the Company's Shareholders Register ("**DPS**") and/or the owners of the Company's shares in securities sub-accounts at KSEI as of the closing of trading on the Indonesia Stock Exchange on **Monday, May 11, 2026**.
3. As of the date of this announcement, the Company has made available the materials for each Agenda of the **MEETING**, which may be downloaded through the Company's website at www.kimiafarma.co.id.
4. Shareholders who wish to grant electronic proxy authorization for the **MEETING** through the eASY.KSEI application must take note of the following matters:

a. Registration Process

- (i) Local individual shareholders who have not submitted a declaration of attendance or proxy authorization through the eASY.KSEI application within the deadline stated in item 2 and wish to attend The **MEETING** electronically must complete their attendance registration in the eASY.KSEI application on the date of the Meeting until the electronic registration period is closed by the Company.
- (ii) Local individual shareholders who have submitted a declaration of attendance but have not cast at least one vote for any of the **MEETING's** agenda items in the eASY.KSEI application within the deadline stated in item 2 and wish to attend the Meeting electronically must complete their attendance registration in the eASY.KSEI application on the date of the **MEETING** until the electronic registration period is closed by the Company.
- (iii) Shareholders who have granted a proxy to a proxyholder appointed by the Company (Independent Representative) or an Individual Representative but have not cast at least one vote for any of the **MEETING's** agenda items in the eASY.KSEI application within the deadline stated in item 2 must ensure that the respective proxyholder completes the attendance registration in the eASY.KSEI application on the date of the **MEETING** until the electronic registration period is closed by the Company.
- (iv) Shareholders who have granted a proxy to a participant/intermediary proxyholder (Custodian Bank or Securities Company) and have cast their votes through the eASY.KSEI application within the deadline stated in item 2 must ensure that the authorized representative registered in the eASY.KSEI application completes the attendance registration in the eASY.KSEI application on the date of the **MEETING** until the electronic registration period is closed by the Company.
- (v) Shareholders who have submitted a declaration of attendance or granted a proxy to a proxyholder appointed by the Company (Independent Representative) or an Individual Representative and have cast at least one or all votes for the **MEETING's** agenda items through the eASY.KSEI application within the deadline stated in item 2 are not required to

complete electronic attendance registration in the eASY.KSEI application on the date of the **MEETING**. Their share ownership will automatically be counted toward the meeting quorum, and the votes previously submitted will automatically be counted in the **MEETING**'s voting process.

- (vi) Any delay or failure to complete the electronic registration process as referred to in points (i) through (iv), for any reason whatsoever, will result in the Shareholder or its proxyholder being unable to attend the **MEETING** electronically, and such share ownership will not be counted toward the quorum of the **MEETING**.

b. Process for Submitting Questions and/or Opinions Electronically

- (i) Shareholders or their proxyholders shall have three (3) opportunities to submit questions and/or opinions during each discussion session for every **MEETING** agenda item. Questions and/or opinions for each agenda item of the Meeting may be submitted in writing by the Shareholder or proxyholder using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen within the eASY.KSEI application. Questions and/or opinions may be submitted while the **MEETING** status in the 'General Meeting Flow Text' column displays "Discussion started for agenda item No. [...]".
- (ii) The determination of the discussion mechanism for each agenda item of the **MEETING** through written means via the E-Meeting Hall screen in the eASY.KSEI application shall be at the discretion of each Company and will be stipulated in the Company's Rules of Conduct for the **MEETING** as provided in the eASY.KSEI application.
- (iii) Proxyholders attending electronically who wish to submit questions and/or opinions on behalf of the Shareholders they represent during the discussion session of each **MEETING** agenda item must state the name of the Shareholder and the number of shares owned, followed by the relevant question or opinion.

c. Electronic Voting Process

- (i) The electronic voting process shall be conducted through the eASY.KSEI application under the *E-Meeting Hall* menu, sub-menu *Live Broadcasting*.
- (ii) Shareholders who attend in person electronically or are represented by their proxyholders but have not yet cast their votes for any **MEETING** agenda item as referred to in item 4 letter a points (i)–(iv), shall have the opportunity to cast their votes during the voting period opened by the Company through the *E-Meeting Hall* screen in the eASY.KSEI application. When the electronic voting period for each Meeting agenda item begins, the system will automatically initiate the voting countdown (voting time) with a maximum duration of five (5) minutes. During the electronic voting process, the status "Voting for agenda item No [...] has started" will appear in the *General Meeting Flow Text* column. If a Shareholder or its proxyholder does not cast a vote for a particular Meeting agenda item until the Meeting status shown in the *General Meeting Flow Text* column changes to "Voting for agenda item No [...] has ended," such Shareholder shall be deemed to have cast an **Abstain** vote for the relevant agenda item.

- (iii) The voting time during the electronic voting process constitutes the standard period determined by the eASY.KSEI application. Each Company may set its own policy regarding the duration of electronic voting for each **MEETING** agenda item (with a maximum of five (5) minutes per item), which will be stipulated in the Company's Rules of Conduct for the **MEETING** through the eASY.KSEI application.

d. Viewing the Meeting via the GMS Broadcast

- (i) Shareholders or their proxyholders who have been registered in the eASY.KSEI application no later than the deadline stated in item 2 may view the ongoing Meeting via a Zoom Webinar by accessing the *GMS Broadcast* submenu under the eASY.KSEI menu available on the AKSes facility (<https://akses.ksei.co.id/>).
 - (ii) The GMS Broadcast accommodates up to 500 participants, and participation will be determined on a first-come, first-served basis. Shareholders or their proxyholders who are unable to view the Meeting through the GMS Broadcast shall still be deemed to have validly attended the Meeting electronically, and their share ownership and votes will be counted, provided that they have been registered in the eASY.KSEI application in accordance with the provisions set out in item 4 letter a points (i)–(vi).
 - (iii) Shareholders or their proxyholders who only view the Meeting through the GMS Broadcast but are not electronically registered in the eASY.KSEI application as stipulated in item 4 letter a points (i)–(vi) shall be deemed not to have validly attended the Meeting, and their attendance will not be counted toward the quorum.
 - (iv) Shareholders or their proxyholders viewing the Meeting through the GMS Broadcast will have access to the *raise hand* feature, which may be used to submit questions and/or opinions during the discussion session of each Meeting agenda item. If the Company permits and activates the *allow to talk* feature, Shareholders or their proxyholders may deliver their questions and/or opinions verbally. The determination of the discussion mechanism for each Meeting agenda item using the *allow to talk* feature within the GMS Broadcast shall be at the discretion of each Company and will be stipulated in the Company's Rules of Conduct for the Meeting through the eASY.KSEI application.
 - (v) For the best experience in using the eASY.KSEI application and/or GMS Broadcast, Shareholders or their proxyholders are advised to use the Mozilla Firefox browser.
5. The Notary, assisted by the Share Registrar, will verify and count the votes for each agenda item of the **MEETING** in every decision-making process, including the votes submitted by the Shareholders through the eASY.KSEI system as referred to in item 4 letter c points (i)–(iii) above, as well as those cast during the **MEETING**.
6. The Company recommends that Shareholders entitled to attend the Meeting whose shares are held in collective custody at KSEI register their attendance **ELECTRONICALLY** through the KSEI System (eASY.KSEI) via the link <https://akses.ksei.co.id/> provided by KSEI. The electronic registration period will

open as of the date of this **MEETING** invitation and will close no later than 1:30 p.m. Western Indonesia Time (WIB) on the day of the **MEETING**.

7. Guidelines for registration, usage, and further information regarding eASY.KSEI may be accessed on the Company's website at www.kimiafarma.co.id and/or at <https://akses.ksei.co.id/>.
8. In the event that a Shareholder wishes to attend the **MEETING** outside the eASY.KSEI mechanism, the Shareholder may download the proxy form available on the Company's website at www.kimiafarma.co.id.
9. Shareholders who have granted proxy authorization as referred to in item 4 above may submit questions regarding the Meeting's agenda items via email to the Company at **corsec@kimiafarma.co.id**, with a copy to **DM@datindo.com**. Such questions will be presented during the Meeting by the appointed proxyholder and recorded in the Minutes of **MEETING** prepared by the Notary. The responses to these questions will be sent to the Shareholder's email no later than three (3) working days after the **MEETING**.
10. To ensure proper organization and orderly conduct of the **MEETING**, Shareholders or their authorized proxyholders are respectfully requested to complete attendance registration no later than thirty (30) minutes before the **MEETING** begins. Registration will be closed at 1:30 p.m. Western Indonesia Time (WIB).

Jakarta, May 12, 2026
PT Kimia Farma (Persero) Tbk
Board of Directors